Potential Maximum 1st Year Contributions to a Defined Benefit Plan

The amounts below are <u>estimates</u> of the potentially large tax-deductible contributions available to high-income business owners starting a Defined Benefit plan during 2025.

Some of the considerations that will help determine whether a Defined Benefit plan makes sense are:

- Owner's level of W-2 income (or net earned income, if unincorporated)
- Age, length of service, and wages of any employees
- Anticipated contributions after the initial 2025 plan year
- Existence of any other retirement plans
- Ownership of any other businesses

| Age of | Potential 2025 |
|--------------|---------------------|
| <u>Owner</u> | Contribution |
| 33 | \$120,000 |
| 37 | \$151,000 |
| 40 | \$176,000 |
| | |
| 43 | \$205,000 |
| 47 | \$252,000 |
| 50 | \$294,000 |
| | |
| 53 | \$345,000 |
| 57 | \$421,000 |
| 60 | \$425,000 |
| | |
| 63 | \$396,000 |
| 67 | \$445,000 |
| 70 | \$401,000 |